

## Leadership and Transformation Fellowship Advert

Developed in partnership with Deloitte and the RCoA, this 21-month programme is an exciting opportunity for three south and/or north-west London anaesthetics trainees to develop the skills needed to support both local and system-wide transformation. Following a secondment at Deloitte, successful applicants will lead on a major service improvement project at one of the involved Trusts, in line with the NHS Five Year Forward View and the current transformation agenda.

### Summary

The Leadership and Transformation Fellowship is a 21-month pilot developed by HEE, south London, in partnership with the Royal College of Anaesthetists (RCoA) and Deloitte. It has been designed to equip senior clinicians with the leadership and management skills needed to support both local and system-wide transformation.

Commencing in February 2019, in the first 12 months, the fellow will be attached to an industry placement at Deloitte, where they will complete an intensive development programme to boost their management and leadership skills. The focus will be on developing the skills and competencies needed to achieve transformational change. The fellow will work within the health consultancy team to gain practical experience and exposure on key engagements. Each fellow will then return to a host trust in February 2020 and be responsible for implementing a major service improvement project over a nine-month period in a non-training grade post.

During the 12-month Deloitte placement, the fellow will work closely with the Director of Transformation, or equivalent, at their future host trust, to design the transformation project for delivery during the final nine-month placement.

It is expected that six months of the fellowship will count towards CCT and will satisfy training requirements for the advanced level training module of the RCOA CCT in Anaesthetics, Annex G.

Successful applicants will be required to take 21 months out of programme. The first 12 months will count as Out of Programme Experience (OOPE) and 6 months of the 9 month NHS trust component will count as Out of Programme Training (OOPT).

**Please note, to apply, applicants must be anaesthetic trainees working at ST5 or above and be part of a current south London or north west London anaesthetics training programme.**

For further information and specific requirements, please refer to the role profile.

To discuss the role please contact Dr Claire Shannon, Head of the London School of Anaesthetics [claire.shannon@hee.nhs.uk](mailto:claire.shannon@hee.nhs.uk)